

## Asphalt Contractors Association of Florida, Inc. - 62<sup>nd</sup> Annual Convention program June 21, 2019

### Confirmed Speakers:

**Phillip Russell** is Board Certified in labor and employment law by the Florida Bar. He is a practical labor and employment lawyer who represents businesses in a wide range of labor and employment law matters, including workplace safety and health (OSHA), traditional labor relations (staying union-free), unfair competition and trade secrets litigation, employment litigation defense, and advising and counseling employers on workplace legal compliance issues. Phillip has extensive experience representing construction companies and contractors and other employers in handling OSHA fatality, catastrophic, and other injury or illness investigations. Some recent cases include fatalities or catastrophic injuries involving falls, trenches, confined spaces, electrocutions, elevator shafts, heavy construction equipment rollovers, and heavy equipment failures. In most cases, OSHA or the state agency decided not to issue citations or issued citations with substantially lower penalties or citations than initially expected.. Phillip will be presenting Friday morning on: *“What To Do When OSHA Shows Up – for Asphalt Contractors”*



**William ‘Gus’ Pagonis** When it comes to expertise in logistics and overall leadership in management of very complex projects and organizations, few people are better qualified than Gus Pagonis, a retired three-star U.S. Army General. Lieutenant General Pagonis is widely recognized for his logistical achievements particularly during Desert Shield/Desert storm. After successfully masterminding logistics for the Gulf War and winning high praise from General Norman Schwarzkopf, Pagonis left the Army in 1993 and was hired as Head of Supply Chain for Sears Roebuck and Co. Also, he was President of Sears Logistics Services, Inc., a wholly owned subsidiary of Sears. He retired from Sears in June 2006. From July, 2006 to December, 2013, Gus served as the Vice Chairman of the BOD for GENCO and supervised their operation until 31 Dec 13. He presently does Consulting for various Corporations and public



speaking on Leadership of the Supply Chain. Also, he is a lecturer at Penn State University in their Executive Program. Gus will lead the Keynote Workshop on Friday afternoon entitled, "*Leaders are Trained not Born*"